

# Notice Informing Individuals About Nondiscrimination and Accessibility Requirements

Gladiolus Surgery Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Gladiolus Surgery Center does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Gladiolus Surgery Center

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Lorraine Ambrose, GSC Administrator. If you believe that Gladiolus Surgery Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Lorraine Ambrose, Administrator, 7431 Gladiolus Drive, Fort Myers, FL 33908, Phone: (239) 689-7000 Fax: (239) 689-7007

[lorraine.ambrose@scasurgery.com](mailto:lorraine.ambrose@scasurgery.com)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Lorraine Ambrose is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

**ATTENTION: If you speak a language other than English, language assistance services, free of charge, are available to you. For English call 1-877-696-6775. The following link will also provide guidance: <http://www.hhs.gov/civil-rights/for-individuals/language-assistance/index.html>**

**Español (Spanish)** ATENCIÓN: si habla español, tiene a su disposición servicios

gratuitos de asistencia lingüística. Llame al 1-877-696-6775. **繁體中文**

**(Chinese)** 注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電1-877-696-6775。

**Tiếng Việt (Vietnamese)** CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-696-6775.

**한국어 (Korean)** 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로

이용하실 수 있습니다. 1-877-696-6775 번으로 전화해 주십시오.

**Tagalog** PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa 1-877-696-6775.

**Русский (Russian)** ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-696-6775.

**العربية (Arabic)** لك توافر اللغوية المساعدة خدمات في إن اللغة، اذكرت تحدثت كنت إذا: ملحوظة

1 - 877 - 696 - 6775 . ب رقم اتد صل ب الامجان

**Kreyòl Ayisyen (Haitian Creole)** ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-877-696-6775.

**Français (French)** ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-696-6775.

**Polski (Polish)** UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-696-6775.

**Português (Portuguese)** ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para 1-877-696-6775.

**Italiano (Italian)** ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-877-696-6775.

**Deutsch (German)** ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-696-6775.

**日本語 (Japanese)** 注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-877-696-6775 まで、お電話にてご連絡ください。

**( فارسی ) Farsi**

باید می فراموش نکنیم که رای رایگان به صورت زبانی توسط یکتا می گفتم فارسی زبان به اگر توجه

ت ماس 1 - 877 - 696 - 6775

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